

GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

IN RE: BARGAINING UNIT "C" TECHNICAL)
EMPLOYEES)
)
APPLICATION FOR ELECTION BY AFSCME,)
LOCAL 4041 PURSUANT TO NRS 288.525)
)
_____)
)

CASE NO. 2024-020

FILED

AUG 27 2024

STATE OF NEVADA
E.M.R.B.

TALLY OF BALLOTS

I hereby certify that the results of the tabulation of ballots cast in the election held in the above-captioned matter, and concluded on the date set forth below, were as follows:

- 1. Number of Ballots Cast for "AFSCME" 881
 Not Challenged 881 Challenged 0
- 2. Number of Ballots Cast for "No Union" 120
 Not Challenged 119 Challenged 1
- 3. Number of Valid Ballots Cast (sum of 1 through 2) 1001
- 4. Number of Invalid Ballots Cast 3
 Not Challenged 3 Challenged 0
- 5. Number of Voters Challenged as Ineligible 4
- 6. Number of Eligible Voters in the Bargaining Unit 3299

Dated: August 27, 2024. By the Commissioner: Bruce K. Snyder
Bruce K. Snyder

We acknowledge receipt of a copy of this tally:

[Signature]
AFSCME, Local 4041

[Signature]
State of Nevada

* (1 VOTED TWICE; 1 ABSTENTION; 1 VOTED FOR BOTH OPTIONS)

1
2
3 **STATE OF NEVADA**
4 **GOVERNMENT EMPLOYEE-MANAGEMENT**
5 **RELATIONS BOARD**
6

7 IN RE: BARGAINING UNIT "C" TECHNICAL
8 EMPLOYEES

Case No. 2024-020

9 APPLICATION FOR ELECTION BY AFSCME,
10 LOCAL 4041 PURSUANT TO NRS 288.525

**ORDER ON RESULTS OF THE
ELECTION**

En Banc

ITEM NO. 902

11
12
13 On September 19, 2024, this matter came before the State of Nevada, Government Employee-
14 Management Relations Board (Board) for consideration and decision pursuant to the provisions of the
15 Employee-Management Relations Act (NRS Chapter 288, EMRA) and NAC 288. At issue was
16 certification of the results of the recently held election.

17 **History**

18 On June 6, 2024, Petitioner AFSCME, Local 4041 filed an Application for Election. After a
19 review of the record, including the staff audit of the request, the Board deliberated on July 10, 2024,
20 and decided to grant the request for an election and recommend an election be held pursuant to NRS
21 288.525(2). The Board issued an order that same day which included the Election Plan as an
22 attachment to that order.

23 The election closed on August 26, 2024, and a counting of the ballots was completed on August
24 27, 2024. A copy of the Tally of Ballots is attached hereto. Section 5.01 of the Election Plan allowed
25 any party to file objections as to the conduct of the election by December 23, 2022. None were filed.

26 NRS 288.530(4) states the standard for determining the outcome of an election, which reads as
27 follows:

28 ///

1 4. If a labor organization receives a majority of the votes cast at the initial election or at
2 any runoff election, the Board shall designate the labor organization as the exclusive
3 representative of the bargaining unit.

4 Thus, according to the standard used for determining the outcome of the election, it is
5 determined Petitioner AFSCME, Local 4041 received a majority of the votes cast and thus is designated
6 as the exclusive representative of the bargaining unit.

7 **ORDER**

8 Based on the foregoing, it is hereby DECLARED and ORDERED that Petitioner AFSCME,
9 Local 4041 is hereby designated as the exclusive representative of State of Nevada Bargaining Unit C
10 (i.e., Technical Employees) effective immediately.

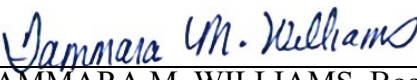
11 Dated this 20th day of September 2024.

12 GOVERNMENT EMPLOYEE-
13 MANAGEMENT RELATIONS BOARD

14 By: 
15 BRENT C. ECKERSLEY, Chair

16 By: 
17 MICHAEL J. SMITH, Vice-Chair

18 By: 
19 SANDRA MASTERS, Board Member

20 By: 
21 TAMMARA M. WILLIAMS, Board
22 Member

23 By: 
24 MICHAEL A. URBAN, Board Member
25
26
27
28

1
2
3 **STATE OF NEVADA**
4 **GOVERNMENT EMPLOYEE-MANAGEMENT**
5 **RELATIONS BOARD**
6

7 IN RE: BARGAINING UNIT "C" TECHNICAL
8 EMPLOYEES

Case No. 2024-020

9 APPLICATION FOR ELECTION BY AFSCME,
10 LOCAL 4041 PURSUANT TO NRS 288.525

NOTICE OF ENTRY OF ORDER

ITEM NO. 902

11
12
13 TO: Petitioner AFSCME, Local 4041 and its attorneys of record, Nathan Ring, Esq. and Paul D.
14 Cotsonis, Esq., and Reese Ring Velto, PLLC;

15 TO: State of Nevada and its attorneys Josh M. Reid, Esq. and Steve Sorensen, Esq., of the Nevada
16 Attorney General's Office.

17 PLEASE TAKE NOTICE that the **ORDER ON RESULTS OF THE ELECTION** was entered
18 in the above-entitled matter on September 20, 2024.

19 A copy of said order is attached hereto.

20 DATED this 20th day of September 2024.

21
22 GOVERNMENT EMPLOYEE-
23 MANAGEMENT RELATIONS BOARD

24 BY 

25 MARISU ROMUALDEZ ABELLAR
26 Executive Assistant
27
28

1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Government Employee-Management Relations
3 Board, and that on the 20th day of September 2024, I served a copy of the foregoing **NOTICE OF**
4 **ENTRY OF ORDER** by mailing a copy thereof, postage prepaid to:

5 Nathan Ring, Esq.
6 Paul D. Cotsonis, Esq.
7 Reese Ring Velto, PLLC
8 3100 W. Charleston Blvd., Ste. 208
9 Las Vegas, NV 89102

10 Josh M. Reid, Esq., Deputy Attorney General
11 Steve Sorensen, Esq., Deputy Attorney General
12 Office of the Nevada Attorney General
13 McCarran Center – State of Nevada Campus
14 1 State of Nevada Way Suite 100
15 Las Vegas, NV 89119

16 

17 _____
18 MARISU ROMUALDEZ ABELLAR
19 Executive Assistant
20
21
22
23
24
25
26
27
28